



COVID -19 07/2020

Announcement
Preventive Measures for COVID-19 Infection (2)

With referred to the announcement COVID -19 03/2020 dated 24th February 2020 NO. 5 as mentioned " as a safety and social responsivity, company also does not recommend Employees and sub-contracted employees who live in the same house travel to or transit in the countries or administrative regions with a risk for COVID-19 infection as listed by the Ministry of Public Health"

Due to the COVID -19 infection situation is continue seriously spreading in many countries and to prevent of spreading of COVID-19 , Company is asking employees and sub-contracted employees to report to your superior immediately if any your family member who live in the same house travel to or transit in the countries or administrative region with a risk for COVID -19 infection. Once your family member return to your employee's house, Company will not allow the employees and sub-contracted employees to come to work in the company premises for 14 days for self- quarantine. Employee must apply for vacation leaves on that period.

After the period of 14 days, Employees or sub-contracted employees need to go to the hospital to check and confirm that Employees or sub-contracted employees are free from COVID-19. The medical result must be sent to Plant Manager, Director and HR Director via electronic device for further consideration.

Any employees who intent to not reports the facts, or hide the information on travelling or transit to those risk countries to their superior and company shall be considered as a seriously irresponsible for overall of safety and society. Company will consider an appropriated actions as company rule & regulation.

This Announcement is effective as of 3rd March 2020 until further notice.

(Nopadol Ramyarupa) (Claudio Dealberti)
Managing Directors